## TREATY OF WAITANGI

## Introduction

Fire Rescue and First Response Ltd embraces its responsibilities and obligations under the Treaty of Waitangi in the provision of education and training for all New Zealanders, and in particular for tangata whenua/Maori.

Fire Rescue and First Response Ltd.'s strategic direction with regards to the Treaty is consistent with the three goals for Maori education achievement as stated by Professor Mason Durie at Hui Taumata Matauranga (2001):

- To live as Maori
- To participate as citizens of the world
- To enjoy a high standard of living

While education is not the sole determinant of these goals, a quality education is certainly a main contributor to their achievement.

Fire Rescue and First Response Ltd is committed to assisting Iwi/Maori development their educational and vocational aspirations.

## Policy

Fire Rescue and First Response Ltd is committed to ongoing engagement with Maori and other Maori organisations in order to assist with their development aspirations and therefore will:

- Develop partnership initiatives
- Gain a better understanding of the diverse Maori realities
- Be more effective in meeting Maori tertiary expectations and needs
- Be more accountable for achieving more positive education and training outcomes for Maori
- Work with iwi to provide tertiary education opportunities to meet learning needs and outcomes that are relevant and meaningful for Maori

## Procedure

Fire Rescue and First Response Ltd focuses on contributing to Maori development as per TEC Strategic Goal #2 by:

- Fire Rescue and First Response Ltd is commitment to the Treaty of Waitangi
- Fire Rescue and First Response Ltd is focused on the retention and successful completion rates of Maori students

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